

Exploring ISI - Module II
My Fit within ISI
International Students, Inc.

Module Description and Purpose

The purpose of this five-part module is to help you as a potential staff member and those in ISI leadership affirm the specific call of God in your life to ISI. What is the best “fit” for you within the organization? This affirmation is accomplished through:

- Determining the compatibility between your doctrinal views and those of ISI
- Giving your personal testimony
- Determining your spiritual gifts and personality profile
- Determining, understanding, and agreeing with your ministry placement in ISI

This module will also prepare you for Module III on partnership development.

Assumptions and Delivery Method

Anyone beginning this module must have successfully completed Exploring ISI Module I. This is a Coach-directed module—using email, phone and, where possible, face-to-face interaction.

Materials Needed

Note: Except for the job descriptions and the DISC Profile, the materials are available at: www.isiwebnet.net/sites/recruitment. Click on “Exploring ISI.”

- Personal Ministry and Practice Questions
- ISI’s Organizational Chart
- Your proposed job description as well as those for your proposed supervisor and for any subordinates (obtain from ISI)
- Spiritual Gift Inventory
- DISC Profile (obtain access code from ISI)
- Tentative Budget Form, *Are You Ready?* and *Perspectives from the Bible on Partnership Development* (for Staff candidates only)

Part One—Ministry Calling

Tasks

- After reading the entire module, with your coach set up a plan for completing it.
- **Write answers of about two sentences** to each of the Personal Ministry Views and Practice Questions. Discuss them with your coach.
- **Write out a five-minute ‘oral’ presentation** of your personal testimony as you would tell it to an international student. It should, therefore, be free of Christian jargon and American slang. It should include the following:
 - What were the key events and factors that led you to Christ?
 - Who and what helped you make your decision to follow Him?
 - What led you to consider full-time or part-time ministry work with international students?

Part Two—Job Description

Tasks

- Review “ISI’s Organizational Chart.”
- Review your proposed job description, your proposed supervisor’s job description, and the proposed job description(s) of anyone who may report to you.
- **Write a paragraph** to describe the main activities of your proposed job description and explain how this proposed personal “spot” of yours fits within ISI’s organizational structure. Include a description of the reporting and decision-making framework of your proposed position. Discuss this paragraph with your coach.

Part Three—Spiritual Gifts and My Role

Tasks

- Complete the “Spiritual Gifts Inventory” and email your results to your coach.
- Discuss your inventory results with your coach, answering the following:
 - How do these results align with your self-perception?
 - How do this assessment and your self-perception align with your proposed job description?
 - How will you deal with anything that might be “out of alignment”?

Part Four—DISC Profile and My Role

Tasks

- Using the access code you received from ISI, complete the online “DISC Profile” and email the results to your coach.
- Discuss your DISC Profile results with your coach, answering the following:
 - How do these results align with your self-perception?
 - How do this assessment and your self-perception align with your proposed job description?
 - How will you deal with anything that might be “out of alignment”?

Part Five—Preparation for Partnership Development

Tasks (for Staff candidates only, not Ministry Reps)

- Early in the application process you were asked to consult with your potential supervisor to determine your tentative monthly budget, using the Tentative Monthly Budget Form. If you have not yet done so, send a copy of this completed form to your coach and discuss it with him or her.
- Early in the application process you received *Are You Ready?* Review it and also read *Perspectives from the Bible on Partnership Development*. **Write two paragraphs** on how you feel about developing financial partners in light of *Are You Ready?* and the bible passages in the study. Be sure to identify which bible passage is most significant for your current thinking about Partnership Development, and explain why. Discuss this with your coach.