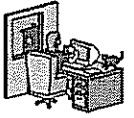


Use-It-or-Lose-It Rule

A period of no more than three months following the end of the Plan Year is considered the transitional period. During this time, the Participant **may continue to submit Reimbursement Requests for expenses that were incurred during the previous Plan Year as well as during any elected Grace Period.** The Plan Year is officially closed three months following the end of the Plan Year or elected Grace Period, or sooner if directed by you. Once closed, unused funds are returned to you. This is referred to as the Use-It-or-Lose-It Rule. During the run-out period, Participants of both past and current Plan Years will be able to request reimbursements from both respective years. The correct service date must be entered to ensure accurate reimbursements.

FlexSystem[®] TASC Participant Tools and Information



TASC Participant - TASC online - FlexAccount - Participant Tools and Information

- [Create Reimbursement Request](#)
- [Print Reimbursement Request](#)
- [Account Balance](#)
- [FlexSystem Enrollment](#)
- [Medical Assistance](#)
- [Estimate Savings](#)

Welcome to the TASC FlexSystem Participant Website!
THIS SITE WILL NOT UPDATE ON JANUARY 26TH 2005.
 All information is current as of January 25th 2005. Please check back after 9AM on Thursday the 27th.

This site will allow you to fill out a medical reimbursement claim form, enroll in the FlexSystem plan, or check your FlexSystem account balance.

If you experience any problems while using the site, please contact our Client Services Department by phone at 1-800-423-4661, or by email at service@tasconline.com. If your inquiry is specific to your account, please remember to include your Participant ID and Client ID when emailing service@tasconline.com.

[VerifyFlex...Claim,Substantiation,Information](#)

For this reason it is important that Participants are conservative in making elections because any unused funds following the close of the Plan Year are not refundable and are returned to you. Precautionary steps are taken to avoid having balances left in the Flexible Spending Accounts at year-end. The FlexSystem administration system incorporates notices to Participants so as to keep them informed about their account balances. Those notices include the TASC Participant website (www.accesstasc.com), the FlexSystem Interactive Voice Response System, and each reimbursement check

Grace Period

A grace period for FSAs is permitted during which employees can continue to incur and submit eligible expenses against the previous Plan Year. FlexSystem has automatically added a default grace period of two-and-a-half months. (You may choose a shorter grace period to better suit your business.) Your current run-out period will remain the same, and will begin following the last day of the grace period. To help your Participants maximize this benefit, FlexSystem will reimburse requests based on the date of service, using funds in the previous Plan Year first and then those available in the current Plan Year second. At the end of the grace period FlexSystem will reconcile all Requests for Reimbursements and make any necessary adjustments to insure that the FSA funds were used to maximize the Participant's tax benefit. In addition, FlexSystem will split Requests for Reimbursements and take portions of the money from both Plan Years when applicable.

Please be aware that because the accounts will stay open longer Participant counts may be affected, and this in turn may impact fees. FlexSystem will invoice for your Participants who stay on the Plan for the additional 75 day grace period. This is because we now must manage and administer your Participants' accounts for the grace period and then again for our 90-day run out period. This does not affect those Clients with flat fee invoicing, or those billed annually. To switch to annual invoicing please contact FlexSystem Customer Service.

Estimate Tax Savings

Your employees can use the Estimated Tax Savings Calculator to determine how much they will save with FlexSystem. All they need to access the calculator (located at www.accesstasc.com) is a Client ID Number. After your employees enter their state of residence, annual income, number of dependents, and FSA related expenses, the calculator will illustrate the estimated tax savings they may expect if they enroll.