ISI Hiring Pathway

INTERNATIONAL STUDENTS INC.

Step 1
INITIAL CONTACT

- Ministry Inquiry form submitted online via web
- Interview Call from Recruiter
- Visit local ISI ministry

Step 2
APPLICATION

- Electronic Application sent
- Application completed and returned
- RFD agrees to proceed

Step 3
DUE DILIGENCE
(Concurrent w/ Step 4)

- ISI checks all references
- Background check is run

Step 4
EXPLORATION
(Concurrent w/ Step 3)

- ISI staff coach begins the "Exploring ISI" pre-hire modules
- Module work sent to coach

Step 5
REVIEW

- Applicant interviewed by now by Regional Field Director (RFD)
- Applicant's file is reviewed, hiring decision is made

Step 6
CLOSURE

- ISI sends New Hire Papers
- New Hire Papers returned to ISI
- RFD & applicant discuss start date
- Final employment form completed